

PERSON SPECIFICATION

Environmental Services Operative

	ESSENTIAL	DESIRABLE
Education and Key Knowledge	<p>Reasonable standard of education.</p> <p>Knowledge of safe working practices and general Health and Safety principles.</p>	Interest or qualifications appropriate to areas of work
Relevant Skills and Experience	<p>Experience of working in an outdoor environment</p> <p>Effective interpersonal, communication (written and verbal)</p> <p>Commitment to delivering a high quality service.</p> <p>Ability to exercise discretion regarding work priorities.</p>	<p>Experience in working in horticulture, agriculture or forestry</p> <p>Experienced in the use of pedestrian or hand held grounds maintenance equipment[</p>
<p>Key Competencies</p> <p>Manage and develop people</p> <p>Work collaboratively</p> <p>Planning and organising</p>	<p>Work towards achieving high standards of performance and conduct.</p> <p>Promotes best working practice</p> <p>Being part of an effective team.</p> <p>Self motivated</p> <p>Ability to plan own workload effectively to reach targets</p>	Ability to work effectively as part of a team or individually
Special Requirements	Willing to work outside of normal working hours reflecting the requirements of the Service.	Clean and current driving licence
Equality	Acceptance of and commitment to the principles underlying the Council's Equal Opportunities Policy.	